Questions on relations with the Scientology organisation

The following questions must be answered as part of your application for employment:

1. Do you entertain professional or other relations (e.g. volunteer or employee, club member, possessor of a contractual right of use with regard to the technology invented by the founder of the Scientology organisation, L. Ron Hubbard) with any organisation that to your knowledge uses L. Ron Hubbard’s technology, distributes it or employs these methods in its work? The term ‘organisation’ includes all organisations, groups, and establishments of the Scientology organisation, meaning even those that are active in the social, economic, or education sector.

☐ No ☐ Yes

(Name)

2. Are you under instructions from an organisation that uses or distributes L. Ron Hubbard’s technology?

☐ No ☐ Yes

(Name)

3. During the last twelve months, did you participate in events, courses, training, seminars, or similar offered by the abovementioned organisations that use or distribute L. Ron Hubbard’s technology or employ these methods in their work, or have you signed up for any such event?

☐ No ☐ Yes

(Name)

4. Do you support the abovementioned organisations financially or philosophically in any other way?

☐ No ☐ Yes

(Nature of support)

5. Do you work according to L. Ron Hubbard’s methods or were you trained according to these methods?

☐ No ☐ Yes

Place, date

Signature

Information as per Section 16 (3) of the Bavarian Data Privacy Act (Bayerisches Datenschutzgesetz):

Regarding the reasons for the enquiry we refer you to the announcement by the Bavarian State Government of 29 October 1996 printed overleaf. Please turn over
| The application will not be processed unless these questions have been answered. |
**Information on the reconcilability of relations with the Scientology organisation with public service employment**

**Announcement by the Bavarian State Government of 19 October 1996 No. 476-1-160**

The Scientology organisation in all its manifestations is an association that pursues economic interests under the guise of a religious group and that subjects individuals to complete internal and external control via ruthlessly employed psychological, social, and technological methods in order to exploit these individuals for its own gain. Its claim to the absolute truth and the rigorous disciplining and submission to the organisation’s goals lead to a conflict with a public officer’s or public servant’s professional duties. This may give rise to legitimate doubts regarding the suitability for employment in public service of persons entertaining relations with this organisation.

In addition, certain regulations set forth by the organisation and the way it defines itself are indicative of efforts by the organisation that run counter to a free and democratic constitutional order and whose goal is the illegal impairment of the constitutional bodies.

In order to effectively counter these dangers, the following is decided:

1. In order to allow employers to verify that applicants can be expected to fulfil their professional duties, in particular the duties stipulated in Sections 62–64, 66 of the Bavarian Public Service Code (*Bayerisches Beamtengebetz, BayBG*), if appointed as public officers and whether they are loyal to the constitution within the meaning of Section 9 (1), applicants shall be questioned on possible relations with the Scientology organisation according to the enclosed form. If an applicant affirms such relations, these may give rise to legitimate doubts regarding their suitability for appointment as a public officer (Section 33 (2) of the German Constitution, Section 12 BayBG). Applicants shall receive the opportunity to remove these doubts in a discussion in which they are confronted with statements made and goals set forth by the Scientology organisation. Applicants that do not sufficiently and credibly distance themselves from the goals and statements substantiating these doubts must not be employed in public service. If vocational training in public service is compulsory for the achievement of a professional aim (training monopoly), completion of the training shall be enabled without granting the employee public official status. Relations with the Scientology organisation within this meaning are not dependent on official membership but can also find expression in regular participation in training courses offered by the Scientology organisation, work according to the methods of the Scientology organisation, or in the support of the Scientology organisation by other means.

2. Should it become known that a public officer bears a relation to the Scientology organisation, it shall be examined whether they have neglected their professional duties in this context. Should this be the case, a disciplinary procedure shall be carried out which can lead to their removal from office.

3. The same principles shall apply accordingly to workers and employees in public service.

4. Local authorities, associations of local authorities and other legal entities subject to the control of the Free State of Bavaria are advised to proceed according to the aforesaid provisions. The same shall apply to recipients of institutional funding by the Free State of Bavaria in the ideological sector.

5. This announcement shall come into effect on 1 November 1996.

**The Minister-President of Bavaria**

Dr. Edmund Stoiber